**Equal Opportunities Monitoring Form**

**CONFIDENTIAL**

In accordance with its policy on equal opportunities in employment, DEC will provide equal opportunities to any employee or job applicant and will not discriminate either directly or indirectly because of race, nationality, ethnic origin, sex, sexual orientation, religion or belief, marital or civil partnership status, age or disability.

In order to assess how successful this policy is we have set up a system of monitoring job applications. We would therefore be grateful if you would complete the questions on this form.

All information will be treated in confidence and will not be seen by staff directly involved in the appointment. The questionnaire will be detached from your application form, stored separately and used only to provide statistics for monitoring purposes.

Thank you for your assistance.

|  |  |  |
| --- | --- | --- |
| **Post title** |  | |
| **1. Gender** |  | |
| **2. Age** |  | |
| **3. Do you have responsibility for dependants? (Dependants relates to children, elderly or other persons for whom you are the main carer.)**  YES / NO | | |
| **4. Do you consider yourself to have a disability, impairment, health condition or learning difference?**  YES / NO  **If yes, please give details:** | | |
| **5. Ethnic origin**  (Relates to a sense of identity/belonging on the basis of race/culture).  I would describe myself as (choose ONE section from A to E, and then tick the appropriate box to indicate your cultural background): | | |
| **A White:** | | |
| British | |  |
| English | |  |
| Scottish | |  |
| Welsh | |  |
| Irish | |  |
| Other, please specify: | |  |
| **B Mixed:** | | |
| White and Black Caribbean | |  |
| White and Black African | |  |
| White and Asian | |  |
| Other, please specify: | |  |
| **C Asian, Asian British, Asian English, Asian Scottish or Asian Welsh:** | | |
| Indian | |  |
| Pakistani | |  |
| Bangladeshi | |  |
| Other, please specify: | | |
| **D Black, Black British, Black English, Black Scottish, or Black Welsh:** | | |
| Caribbean | |  |
| African | |  |
| Other, please specify: | |  |
| **E Chinese, Chinese British, Chinese English, Chinese Scottish, Chinese Welsh, or other ethnic group:** | | |
| Chinese | |  |
| Other, please specify: | |  |
| **6. Where did you see this post advertised?** | | |
|  | | |